

**MINUTES OF**  
**Oconto Falls Board of Education Meeting**

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OCONTO FALLS PUBLIC SCHOOL DISTRICT  
October 22, 2018

**PRESENT: Peitersen, Stranz, Harter, Gardebrecht, Krumrei, Leja, and Engel**

The meeting of the Oconto Falls School Board was called to order by President Ron Leja at 6:30 p.m. in the District Office Conference Room.

**Citizen Participation:**

- Bob Maloney spoke to the Board on behalf of the Post 302 and Oconto Falls Area Veterans. He thanked the Board for listening and considering to make a positive image for the community. Bob shared that he spoke with 2 board members and the pastor at the Methodist church and they don't have any issues with spectators of the monument parking there unless they have a funeral, wedding, or church service. He felt that the public outreach they did was nothing but positive. He was asked if there was any discussion of having this at Memorial Field and he responded that nobody seems to know what's going on down there and felt this monument was designed for this location.

**Minutes:**

A motion was made by Stranz/Engel to approve the minutes of the September 10, 2018 regular meeting and September 24, 2018 special meeting. Voice vote. Motion carried 7-0.

**Financial Report: Approval of Payment Request:**

Superintendent Dean Hess gave the Financial Report. A motion was made by Harter/Gardebrecht to accept the Financial Report and approve the payment requests in the amount of \$1,386,423.00. Roll call vote. Peitersen, Stranz, Harter, Gardebrecht, Krumrei, Leja, and Engel voted yes. Motion carried 7-0.

**Reports and Discussions:**

High School Student Representatives Laken Wall and Elizabeth Ausloos shared some things that are happening at the High School. The first of these were the scheduled events for Halloween involving many different age groups throughout the community. They shared reports from several groups including FBLA, FFA, Music Department, Art Club and Athletics. They also did ask the student for some feedback to share with the Board and the replies included: school is always cold; athletic locker rooms always being locked; too high of a grading scale compared to other districts; there was a lack of school colors in the High School; and ways to improve communication with the students.

In the District Administrator's Report, Superintendent Dean Hess shared some highlights from the last month which included: being awarded \$95,000 in the Safety Grant Phase #2; the success of the Wall of Fame program hosted at the High School; a great community partnership by hosting the Run for the Trails event with the Chamber of Commerce at St. Paper Stadium; and took some time to thank those that helped make our Grandparent's Day a success at our elementary schools.

The Third Friday count showed that we were down 45 students in our classrooms compared to last year. However, our funding is based on a three year rolling average which takes in account many pieces of including summer school attendance and open enrollment which this year showed a decrease of 17 FTE. Administration and the Board will continue to have discussions on what we can do to increase this number.

Dean reminded the Board of the upcoming leadership training scheduled for November 7 in Kelly Lake offered by CESA 8.

According to Board Policy # 7230, the Board will make it a monthly agenda item to review any donations coming into the district.

**Under Old Business, the following action(s) was taken:**

**VETERANS MEMORIAL**

A motion was made by Harter/Krumrei to allow administration to work with Veterans group on a Memo of Understanding (MOU) to come back to the Board for approval. Voice vote. Motion carried 7-0.

**Under New Business, the following action(s) was taken:**

**2019 HEALTH/DENTAL CARE INSURANCE PROPOSALS**

A motion was made by Stranz/Engel to approve the new HRA Incentive program, as presented. Voice vote. Motion carried 7-0.

A motion was made by Gardebrecht/Harter to go with Robin Health Partners Course of Action #2 and Diversified for COBRA and Unreimbursed medical, as presented. Roll call vote Peitersen, Krumrei, Engel, Harter, Gardebrecht, and Leja voted yes and Stranz abstained. Motion carried 6-0-1.

**APPENDIX B**

A motion was made by Engel/Stranz to approve the Appendix B revisions/additions, as presented. Voice vote. Motion carried 7-0.

**ALTERNATIVE COMPENSATION MODEL**

A motion was made by Engel/Harter to approve the model, as presented. And to work with the committee and Administration on an implementation plan to bring back to the Board for approval. Voice vote. Motion carried 7-0.

**SUPPORT STAFF HANDBOOK REVISION**

A motion was made by Stranz/Peitersen to add the day after Thanksgiving to those 12 month (holiday eligible) support staff as a Paid Holiday. Voice vote. Motion carried 7-0.

**EARLY GRADUATION**

A motion was made by Harter/Engel to approve the two early graduation request, as presented. And to ask HS Administration to consider having those that apply for early graduation write a personal statement of future plans for Boards consideration. Voice vote. Motion carried 7-0.

**FINAL APPROVAL OF THE 2018-2019 BUDGET**

A motion was made by Stranz/Harter to approve the \$9,989,970 tax levy (which doesn't increase the residents the full \$0.23 which was approved by the voters) and the 2018-2019 Budget, as presented. Voice vote. Motion carried 7-0.

**EXECUTIVE SESSION**

A motion was made by Gardebrecht/Stranz to move into Executive Session pursuant to Wis. Stat. Section 19.85(1)(c) to consider employment, compensation or performance evaluation data of any public employee over which the Board exercises responsibility and Section 19.85(1)(e) deliberating or negotiating the purchase of public properties whenever competitive or bargaining reasons require closed session, specifically the Board will review a staff investigation matter, conduct the District Administrator's evaluation, discuss the status of an offer to purchase real estate, and discuss a former staff member's communication to the district administrator. Roll call vote. Peitersen, Stranz, Harter, Gardebrecht, Krumrei, Engel, and Leja voted yes. Motion carried 7-0. 8:57 p.m.

**OPEN SESSION**

A motion was made by Stranz/Krumrei to move into Open Session. No Action taken. Voice vote. Motion carried 7-0. 10:12 p.m.

**ADJOURNMENT**

A motion was made by Krumrei/Peitersen to adjourn the meeting. Voice vote. Motion carried 7-0. The meeting adjourned at 10:13 p.m.